# **Princeton Strategic IT Plan**



## **Governance Trends**

- Tight budgets lead to cost reduction, on-time revenue collection & improved effectiveness
- Transparency, coupled with controlled planning to force accountability
- 3. Citizen orientation and service is increasingly important
- 4. Performance-based personnel management, with attention on efficiency

Technology is critical to managing and meeting these trends, challenges, and opportunities



## Technology is ...

the vehicle from which

accurate, reliable, and timely

information is produced for:

strategizing, identifying objectives, improving

productivity, and facilitating service delivery



## The Value of Technology

What percentage of your Town's budget goes towards technology?

What percentage of work does technology support?







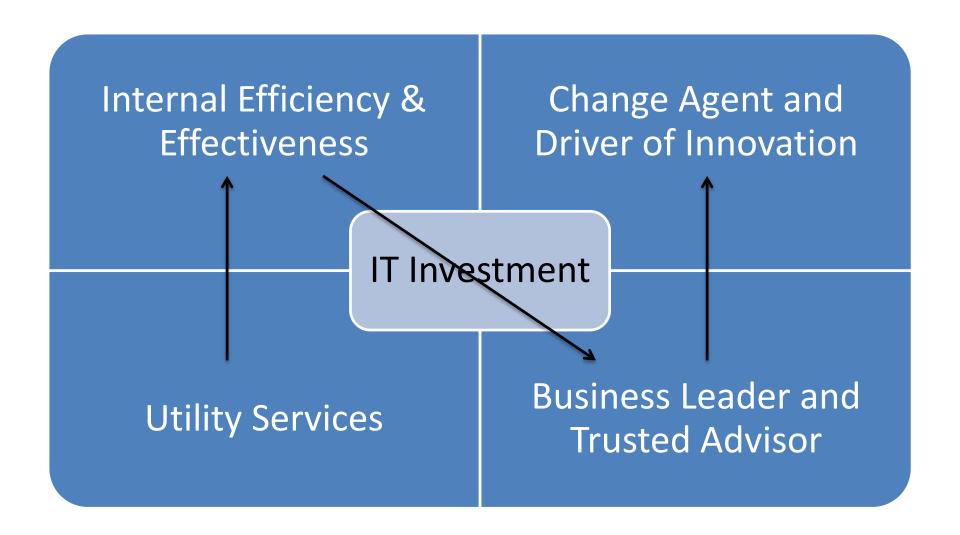
## The challenge...

How can we use information technology...

- to create public value
- through a better division of labor
- where innovation is essential
- and implementation is often difficult?

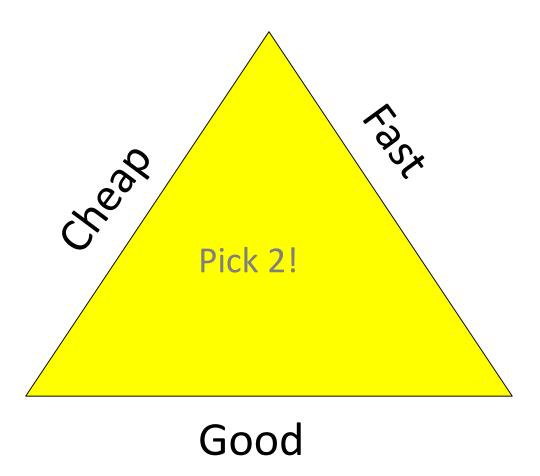


## **IT Value Progression**





## **Reality Check**





# **Major Findings**



- Building on strong technological foundation.
- Substantially improved customer service and increased efficiency and effectiveness via technology
- Impressive technological sophistication and projects over past few years
- IT Staffing levels should be increased for desired level of citizen interaction & engagement, transparency and accountability
- Several online "e-government offerings"
- Addition of SeeClickFix is excellent for citizen engagement
- Internal and employee-focused technology investments are essential



## Survey Results

- Consolidation likely affected IT satisfaction ratings due to project prioritization
- Respondents indicate moderate satisfaction with IT services
- Demonstrated concern about the staffing and budget levels
- Baseline assessment that should be repeated annually



# Comparative Data

~35,000 population

~17,500 population

~30,000 population

~20,215 population; 120 employees

~50,000 population; 235 employees

~57,000 population; 550 employees

engineer)

Outsourced

days onsite)

5 (plus one admin)

1.5 (plus outsourced w/2

4 (Police has additional

support person outside IT)

9 (Police has 2 separate IT

staff not included in count)

Town	Total Employees (or Supported Devices) (approximate)	Total Number of IT Staff within IT Department (FTEs)	
Princeton Library	100 supported devices	2.25	
Princeton	~30,000 population; 225 employees	2.5	
Princeton Schools	668 employees (1863 PCs)	13 (plus one shared network engineer)	

**Ewing Township** 

Westfield

**Plainsboro** 

**Franklin Township** 

**Chapel Hill NC** 

**Montgomery Township** 

## Achieving Excellence Through IT

Priority Level One Projects



Project Name	Requires Additional Funding/Staffing
Shared Services Agreements	No (currently underway)
Staffing Needs	Yes
Help Desk Personnel & Process	Yes
IT Department Structure	No
Accountability & Authority	No
Senior Management Support & Involvement	No
Connectivity & Network Extension	Yes
Website	Yes
IT Governance	No
Project Justification Methodology	No
Customer Service	No (currently underway)
Communications Process	No (currently underway)
Network & PC Replacement	Yes
Overall Training & Utilization	Yes (currently underway)
Legal & Regulatory Compliance Training	Yes (limited)
Basic Computer Literacy	No (currently underway)

### **Senior Management**

Leadership and Vision Support

### **Business**

Prioritizing
Driving Business Needs
Ownership of business
Solutions

#### <u>IT</u>

Providing Input and Ideas
Knowledge of current
IT Trends
Delivery Of Projects

Championing projects
Ensuring effective organizational change management related to the IT initiatives
Ensuring a smooth transition into the production environment

# **Priority Level Two Projects**



Project Name	Requires Additional Funding/Staffing
Printing & Multifunction Devices	Yes (possible savings)
Security Audit	Yes
Service Level Agreements	No
Disaster Recovery/Business Continuity	Yes (limited)
Centralization of IT Functions	No
Network Access Control Solution	Yes
Mobile Access & Applications	Yes (currently underway)
Inventory and Asset Management	Yes
Town-wide Dashboard	Yes
GIS	Yes
Server Virtualization	Yes
Required Use of Technology	No
IT Staff Cross-Training	No
Mobile Access & Applications	Yes
Document Imaging & Management	Yes
Social Media	Yes (limited)
Standardization of Applications & Data	No
Policies (security, AUP, privacy)	No
Metrics	No



## **Next Steps**

- 1. Determination of Funding Availability
- 2. IT Governance Decision Process for P1 and P2
- 3. Monitoring of Project Metrics
- 4. Evaluation of Progress in Spring 2015
- 5. Evaluation of P3 Projects in Spring 2016
- 6. Update to SITP annually by IT staff, with IT Governance oversight and input





What does IT do on a daily basis to improve the efficiency & effectiveness

& effectiveness of Princeton

in accomplishing its goals and objectives?



### **Contact Information**

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