Council Goal	Strategic Priority	Action Steps	Schedule	Responsible Party
Review and Possible Reset Long-Term Capital Plan	Provide a Financially Sustainable Community	 ✓ Review Current Six-Year Capital Plan/Needs; Determine If "Big Ticket" Capital Items Can Be Completed within the Debt Policy 	Jan	Governing Body Finance Committee CFAC Staff
		✓ If Not, Develop a Ten-Year Capital Plan That Incorporates "Big Ticket" Capital Needs.	June	Stan
	(Promoting Long Range Fiscal Planning)	✓ Council Approves Ten-Year Capital Plan	July	
Develop a Multi-Year Financial Forecast	Provide a Financially Sustainable Community	✓ Gather Historical Data	Apr	Council Finance Committee
	Community	✓ Develop a Five-Year Financial Forecast Model & Assumptions	June	CFAC Staff
		✓ Create Five—Year Financial Forecast Model	July	
	(Promoting Long Range Fiscal Planning)	✓ Present the Five-Year Financial Forecast to Council	Oct	
Resolve Valley Road Building Status	Provide a Financially Sustainable Community	✓ Review the Status of the Valley Road Building	May	Staff BOE Governing Body
		✓ Prepare a Report to Council/Review Findings	June	Governing Body
Continue to Seek Ways to Constrain	(Promoting Long Range Fiscal Planning) Provide a Financially Sustainable	✓ Review Legal Cost Drivers	Mar	Legal Committee
Legal Cost	Community	Neview Legal Cost Drivers	IVIAI	Municipal Attorney
		 ✓ Develop Strategies to Constrain Cost Drivers ○ Reduce Legal Cost Associated with OPRA 	Apr	Administration
	(Managing Operational Cost)	✓ Implement Strategies	May	

Council Goal	Strategic Priority	Major Action Steps	Schedule	Responsible Party
Evaluate Software Licenses	Provide a Financially Sustainable Community	✓ Develop a Process to Periodically Review Software Licenses	Mar	IT Steering Committee Staff
		✓ Recommend Necessary Changes	On-Going	
	(Managing Operational Cost)			
Develop a Civil Rights Commission/Board	Provide a Safe and Inclusive Community	✓ Review Recommendations from the Human Services Commission	Jan	Human Services Human Relation Commission
		✓ Develop Draft Ordinance and Operational Procedures for a Commission/Board	Mar	Governing Body
		✓ Review Draft Ordinance	April	
	(Create an Inclusive Community)	✓ Adopt Ordinance	May	
Complete Fair Share Housing Plan – Affordable Housing Litigation	Provide a Safe and Inclusive Community	 ✓ Trial on Methodology for Calculating our Municipal Obligation 	Mar	Attorney/Consultants Planning Board Staff
		✓ Judge's Decision on Municipal Obligation	Apr	Governing Body
		 ✓ Housing Element and Fair Share Plan Adopted by Planning Board 	June	
		✓ Housing Element and Fair Share Plan Endorsed by the Governing Body	June	
		✓ Authorize Necessary Zoning Ordinances	July	
	(Create an Inclusive Community)	✓ Further Review of Affordable Housing Initiatives	Sept.	

Council Goal	Strategic Priority	Major Action Steps	Schedule	Responsible Party
Develop Bicycle Path Plan as an Element	Provide a Safe and Inclusive	✓ Complete Draft Bicycle Master Plan	April	Consultant/Staff
of the Master Plan	Community	✓ Review Bicycle Master Plan	June	Planning Board Governing Body
	(Create an Inclusive Community)	✓ Planning Board Approves Bicycle Master Plan	Nov	
Enact Earned Sick Leave Protections for All	Provide a Safe and Inclusive	✓ Create a Subcommittee to Review Earned Sick	Mar	Governing Body
Workers in Princeton	Community	Leave Policy		Council Subcommittee
		✓ Prepare a Draft Ordinance	Apr	
		✓ Approve Earned Sick Leave Ordinance	June	
	(Create and Inclusive Community)			
Develop a Strategic Plan for Public Works	Provide a Well Run Community	✓ Hire Consultant	Feb	Public Works Consultant
		✓ Conduct Strategic Plan Workshops	Feb	Public Works Committee Governing Body
		✓ Review Consultant Draft Report	Mar	
		✓ Prepare Strategic Plan	Apr	
	(Improve Department Operations)	✓ Complete Plan/Present to Council	May	

Council Goal	Strategic Priority	Major Action Steps	Schedule	Responsible Party
Improve Customer Service Skills	Provide a Well Run Community	✓ Identify Customer Service Training Needs	June	Administration Staff
		✓ Develop Strategies to Meet the Customer Services Training Needs	July	
		✓ Develop a Training Program for All Employees	Aug	
	(Improve Department Operations)			
Implement Recommendation of Advisory Planning Districts Task Force	Provide a Well Run Community	 ✓ Review Recommendation of Planning District Task Force 	July	Governing Body Staff
		✓ Select Recommendations	Sept.	
	(Improve Internal & External Communications)	✓ Implement Recommendations	Oct	
Complete Parking Ordinance Harmonization	Provide a Well Run Community	✓ Review Alternatives	Mar	Staff Ordinance Review Committee
		✓ Introduce and Adopt Parking Ordinance	June	Governing Body
	(Improve Governance)			

Council Goal	Strategic Priority	Major Action Steps	Schedule	Responsible Party
Fine Tune the Process for Circulating the Agenda	Provide a Well Run Community	✓ Develop Minute Preparation Procedures	Jan	Municipal Clerk Administration
		✓ Develop Agenda Material Standards	Feb	Governing Body
		✓ Evaluate the Current Agenda Software	July	
		✓ Make Recommendations to Council Concerning Agenda Software	Sept	
	(Improve Governance)	✓ Implement Course of Action Decided	Oct	
Re-organize Transportation – Related Boards and Commissions	Provide a Well Run Community	✓ Determine the Structure of Transportation- Related Boards and Commissions	Jan	Transportation Related Boards & Commissions Governing Body Staff
		✓ Adopt Ordinance to Restructure the Transportation-Related Boards and Commission	Mar	
	(Improve Governance)			
Integrate Boards and Commissions into the Goals/Priority Planning Process	Provide a Well Run Community	✓ Review Council Goals with Boards and Commissions	Apr	Staff Boards & Commissions Governing Body
		✓ Create a Formal Mechanism to Integrate Boards and Commission into the Goal Setting Process	Aug	,
	(Improve Governance)			

Council Goal	Strategic Priority	Major Action Steps	Schedule	Responsible Party
Improve the Appearance of Central Business District – Streetscape Initiative	Provide a Well Run Community	 ✓ Conduct an Analysis of Existing Conditions and Prepare a Needs Assessment 	Apr	Consultant Council Subcommittee Stakeholders
		 ✓ Prepare Preliminary Alternative for Streetscape Design Standards 	June	Engineering Governing Body
		✓ Prepare Draft Streetscape Design Standards	July	
		✓ Prepare Final Streetscape Design Standards	Aug	
	(Improve Municipal Infrastructure)	✓ Approve Final Streetscape Design Standards	Sept	
Develop and Implement Economic Development Strategy	Provide a Financially Sustainable Community	✓ Determine the Economic Development Objectives	Apr	Staff Governing Body Economic Development
		✓ Review Potential Economic Development Strategies	Sept.	Taskforce
		✓ Develop Action Plan to Implement Economic Development Strategies	Nov	
	(Promote Long Range Fiscal Planning)			
Review Recommendation to designate Witherspoon Jackson as a historic district	Provide a Well Run Community	 ✓ Review Recommendations of the Historic Preservation Commission to designate Witherspoon Jackson as Historic District 	Mar	Historic Preservation Planning Governing Body
		✓ Authorize an Ordinance to Create Historic District	Mar	

Council Goal	Strategic Priority	Major Action Steps	Schedule	Responsible Party
Review of Organic Recycling Program with the Proposed Start of Trenton Bio-Gas Facility.	Provide a Well Run Community	✓ Review Proposed Trenton Bio-Gas Operations as a Viable Alternative for Princeton's Food Waste Program	Oct	Public Works Committee Public Works Governing Body
		✓ Make a Recommendation on the Use of Trenton Bio-Gas as an Alternative	Nov	
	(Promote Sustainability)	✓ Implement Alternatives	Dec	
Develop Climate Action Plan	Provide a Well Run Community	✓ Inventory Emissions	July	Governing Body
		✓ Establish Reduction Targets	Sept.	Administration Staff
		✓ Establish Mitigation Measures/Resiliency Steps	Sept.	
		✓ Develop Climate Action Plan	Nov	
	(Promote Sustainability)	✓ Monitor/Evaluate Action Plan	Dec	
Investigate the Possibility of a Municipal Wide Wi Fi System	Provide a Well Run Community	✓ Investigate the Possibility of Municipal Wide Wi Fi System	Oct	Administration Staff Economic Development
		✓ Present Research to Council	Nov	Taskforce Bernie Miller

Council Goal	Strategic Priority	Major Action Steps	Schedule	Responsible Party
Increase Efforts to Combat Wage Theft	Provide a Safe and Inclusive Community	✓ Review Alternatives to Extending Wage Theft Protections to Restaurant Workers	Sept.	Human Services Governing Body
		✓ Determine the Feasibility of Selected Alternative	Nov	
Review Fees for Parking, Tree Removal	(Create an Inclusive Community) Provide a Well Run Community	✓ Establish a Policy for the Regular Review of Fees	April	Governing Body
etc. and Establish a Policy for Regular Review	Trovide a Well Rull Community	and Charges	April	Administration Staff
		✓ Conduct a Review of Parking & Tree Removal	April	Staff
		Charges	Mar	Administration Governing Body
		✓ Implement Recommended Fee Changes	Apr	,
		✓ Prepare a Fee Review Policy		
		✓ Approve a Fee Review Policy	May	
		Approve a rec neview roney	May	
		✓ Review Parking and Tree Removal Fees		
		✓ Recommend Changes to Parking and Tree Removal Fees	June	
	(Promote Sustainability)	✓ Authorize Any Required Fee Ordinances	June	
Zoning Ordinance Review to Address a Number of Development Concerns	Provide a Well Run Community	✓ Define the Objectives and Zoning Concerns to be Addressed – Community Visioning	Sept.	Planning Board Council Subcommittee Governing Body
		✓ Develop Strategies to Meet the Objectives and Address the Concerns	Nov	Consultant Planning