

MINUTES
PRINCETON CIVIL RIGHTS COMMISSION
Regular Meeting
March 28, 2017

ROLL CALL

Tim Quinn, Molly Chrein, Tommy Parker, Leticia Fraga, Afsheen Shamsi, Donna Tatro, David Campbell, Susan Fiske, Kiki Jamieson, Marc Dashield

ADOPTION OF MINUTES

Meeting of Feb. 28, 2017

Action: Ms. Tatro will add Ms. Shamsi to minutes then send to Clerk's Office.

Motion by Ms. Chrein; second by Ms. Shamsi

NEW BUSINESS

1. Chair's Report – L. Fraga

Ms. Fraga reports on Chair's activities. Stand Against Racism/YWCA. Ms. Fraga has participated in planning committee. Legislative Breakfast on 4/27 at 8:15 am. (8:15-10:15 at Nassau Inn; 4/28 4-5pm Heinz Plaza.) Keynote by YWCA Board Chair. Commissioners will be invited to event. CRC can participate in Facilitated Dialogue by providing questions to create dialogue. Ms. Fraga will send current questions to CRC for possible modifications or additions.

2. Discussion of Committee Assignments – L. Fraga, All

Committee Assignments Review. Ms. Chrein and Ms. Jamieson will serve on Bylaws; Ms. Chrein will chair Bylaws. Discussion about templates for Bylaws. Mr. Dashield suggests the Boards and Commissions Handbook can provide initial guidance.

Action: The chair of each committee will schedule first meeting with committee members; meetings to be held before the next full CRC meeting.

3. Discussion of Equality Act Resolution - A. Shamsi

Continuation of the discussion initiated at the February meeting. Religious refusals wording to call out Religious refusals as a form of discrimination (e.g., experienced by LGBTQ community). Clarification of the meaning/use of the word "sex" in the opening resolution language. "Sex" is one of the protected categories in the Civil Rights Act of 1964 (original language in the 1964 Act).

Motion by Ms. Shamsi to recommend to Council to adopt the Resolution; second by Mr. Campbell.

Mr. Dashield will add topic of the Equality Act Resolution to the Monday 4/3 meeting. CRC can attend the 4/3 Council meeting at 7pm in Municipal Building.

4. Discussion of Model Immigration Policy (ACLU) - K. Jamieson

Alliance of legal groups is putting forward draft of several ordinances to make immigrant communities safer. (Princeton has a very good record in terms of police policies.) Existing civil rights resolution does not specifically call out immigration status (A); Existing NJ Law (B) does not include immigration status.

Ms. Jamieson suggests Commissioners actively consider and decide no (or yes) than not consider at all. Mr. Quinn suggests policy committee might meet and invite Chief Sutter; seek guidance from the ACLU? Someone from Immigration committee of Human Services?

Action: Policy Committee will take up this topic for consideration and developing next steps for invited experts to discuss municipal and county policy and then develop recommendations for CRC.

Recording of Candidates Forum is available online for viewing. (PCDO recorded, on PCDO website)

5. Youth Advisory, Human Services & CRC Collaboration - All

Stacy Mann Human Services asking about collaboration with Tommy Kiki, Leticia, NIOT, for developing programs for the schools. Original Human Services program ideas centered on academic support opportunities, getting access to school discipline actions by race, closing opportunities gap, creating a youth center, etc.

Action: Topic will be taken up by Education Outreach Committee. (E.g., Review best practices for discipline--suspension is not necessary an effective discipline.)

Action: Mr. Parker will contact Stacy Mann and copy members of the Education Outreach committee

6. Other Business/Announcement

YWCA LALDEF Municipality sponsored "LOTERIA" event for community 4/1/17 at YWCA Princeton

Ms. Chrein reports Bystander Training at Labyrinth Books last night was very good. More events at Labyrinth Books will be scheduled. Bystander training might be great for the schools (e.g., Education Outreach committee).

ADJOURNMENT

Motion by Ms. Shamsi; second by Mr. Parker.

Next Meeting: April 25, 2017, 6:30 pm.

Main topic: Committee reports